

Proposed methodology for THS RFSO Financial Evaluation

Option 1 Ceiling Hourly Rates

All technically responsive offers for a specific Stream

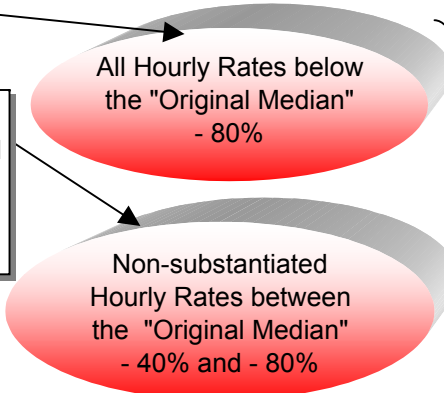
Financial Evaluation for a specific category and level of experience

Step 1
An "Original Median" calculated based on all Ceiling Hourly Rates

Step 2
An "Adjusted Median" calculated based on all Ceiling Hourly Rates falling within the "Original Median" band of $\pm 40\%$

Step 3
Accepted rates that will be designated "Active" for the category and level of experience assessed:

- 1) All hourly rates \leq the "Adjusted Median" + 40%;
- 2) Substantiated rates between the "Original Median" - 40% and - 80%

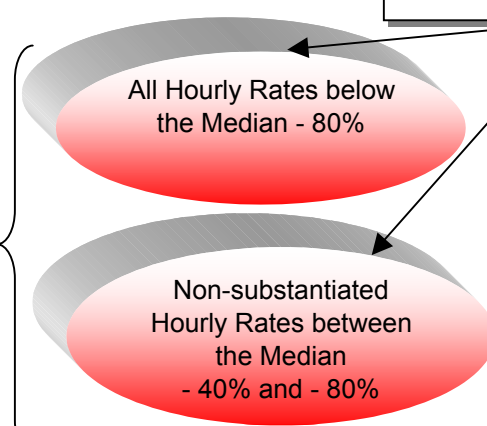


Option 2 Firm Hourly Rates

All technically responsive offers for a specific Stream

Financial Evaluation for a specific category and level of experience

Step 1
Median calculated based on all Firm Hourly Rates



Step 2
Accepted rates that will be designated "Active" for the category and level of experience assessed:

- 1) All hourly rates \leq the Median + 10%;
- 2) Substantiated rates between the Median - 40% and - 80%

Inactive for the category and level of experience assessed